

Crompton House Ethos Statement

This Ethos Statement underpins all school policies and practices. It provides the core beliefs and values that must be upheld and promoted in all we say and do.

Crompton House was established as a Church school in 1926 with a strong Christian ethos to serve young people and families within the local community. Recognising our historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Churches at parish and diocesan level.

Our school vision statement says:

As a Church of England School, we strive for everyone to know that they are made¹ and loved² by God who longs for us all to experience life in all its fullness³ through Jesus Christ.

Biblical references:

1. **Genesis 1.27:** "So God created humankind in his image, in the image of God he created them; male and female he created them."
2. **1 John 4.10:** "In this is love, not that we loved God but that he loved us and sent his Son to be the atoning sacrifice for our sins."
3. **John 10.10:** "I have come in order that you might have life, life in all its fullness."

The central belief is the intrinsic worth and value of all people as created by God and each person is made in God's image and likeness. This explains why **IDENTITY** and **BELONGING** must always be at the centre of all we do at Crompton House.

Jesus declared, "I have come that you might have life in all its fullness." From this we understand the importance of each person aspiring to reach their fullest **POTENTIAL** in life. This comprises educational qualifications, the development of skills and abilities, growing in wisdom and understanding, as well as developing our spiritual life (finding meaning to life, compassion, empathy, and courageous advocacy).

Identity, belonging and developing potential are all integral to knowing and living "Life in all its fullness."

These 3 aspirations are all rooted in the biblical view of God. God is:

- ✓ **Relational:** God is Trinity (Father, Son, and Holy Spirit) who dwells in eternal community and perfect love. Humankind is drawn into this divine community and this explains the importance of building healthy relationships as summarised in the 2 Great Commands: "***You shall love the Lord your God with all your heart, with all your soul, and with all your mind... You shall love your neighbour as yourself.***" Matthew 22:37-40
- ✓ **Creative:** God created the heavens and the earth in 6 days: "***In the beginning God created the heavens and the earth.***" Genesis 1:1. When God looked at what he created he declared "***It is very Good***" Genesis 1:31. This explains the importance of our creative and self-expressive subjects like Art, Computer Science, DT, Food, Music, and PE.
- ✓ **Moral:** Psalm 34:8 says, "***Taste and see that the Lord is Good***" and Jesus taught, "***Be perfect as your heavenly Father is perfect***" Matthew 5:48. This explains the importance of truth and justice in all human relationships and as a foundation of society.
- ✓ **Purposeful:** In Jeremiah 29:11 God said, "***For I know the plans I have for you, plans to prosper you and not to harm you, plans to give you hope and a future.***" Embracing a life of faith should promote a life of adventure, personal growth, and aspiration.

Our three core values:

These three core values were established in 19XX and are an integral part of the school ethos and identity.

Loving God⁴: we place prayer, worship, and spiritual growth at the centre of School life.

Caring for each other⁵: we live out our Christian values in our relationships with one another.

Achieving Excellence⁶: we encourage and enable our school community to flourish.

Biblical references:

4. **Deuteronomy 6.5:** "You shall love the Lord your God with all your heart, and with all your soul, and with all your might."
5. **John 15.12:** "This is my commandment, that you love one another as I have loved you."
6. **Colossians 3.23:** "Whatever your task, put yourselves into it, as done for the Lord."

As a Christian Community rooted in the Church of England tradition, we welcome staff and students from all faiths and those who do not identify with any religious belief. Therefore, we understand the command to Love God as each one pursuing their own spiritual belief and providing opportunity to listen to words of faith and inspiration, taking time to pause and to meditate, to discover what is truly personal and that deep sense of self and wellbeing. Worship is in the main Christian, but we also welcome opportunity to explore and dialogue with other faiths and humanistic ideals.

As we care for one another, we value and welcome all regardless of gender, age, ethnic origin, creed or sexual orientation. All forms of bullying and discrimination are unacceptable. We support each member of our school community to discover their own identity, gifts, and talents. We will seek the welfare of each other as exemplified in the lifestyle and self-sacrifice of Jesus. Mutual respect is a minimum standard expected of all; however, we aspire to excellence in all our relationships and not merely to equality or mutual tolerance. We will look for ways to help and support others in the wider local, national, and international community. The school actively develops links with neighbouring schools, businesses, churches, and other faith traditions. Pupils are also encouraged to support local charities and community projects with their time, talent and contributions.

As we strive for excellence in all we do, we recognise our shared responsibility when things go wrong and the importance to work together in an environment of trust, respect, and openness. We will value the experiences and opinions of all and seek to learn from one another, and seek as far as possible, to balance the needs of the individual against the needs of the community. We will reward those who make good choices and celebrate the positive benefits that result from their actions. We will correct those who make bad choices and help them to develop more positive attitudes and actions. We believe that the central message of the Christian faith is the power of forgiveness, hope and transforming grace, that is achieved through the work of Christ and the Holy Spirit.

In conclusion:

Young people are our future, and Governors and staff at Crompton House School believe it is vital for us to prepare them for the challenges and opportunities that lie ahead by giving everyone the flexibility to respond to the ever-changing society in which we live. We believe the Christian beliefs and values expressed above provide a rich and purposeful framework in which everyone can flourish and together we build a community that brings glory to God.