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**PUPIL BEHAVIOUR MANAGER**

**CROMPTON HOUSE CHURCH OF ENGLAND SCHOOL**

Salary: £26,421 - £28,770 FTE (**Actual Salary:** **£22,366 - £24,354 pa )** pay award pending

Salary Grade: Grade 4

Hours: 36.40 hours per week , Term Time plus 3 days

Location: Rochdale Road, Shaw, Oldham, OL2 7HS

Start date: As soon as possible

Are you passionate about making a difference to the lives of children and young people within the education system?  
  
Do you have the ability and dedication to assist students with behavioural difficulties in a supportive and inclusive setting?

As a Pupil Behaviour Manager, you will play a key role in fostering a positive school environment, promoting good behaviour, and addressing challenges head on. You will work closely with the Senior Leadership Team (SLT), Heads of Year and the Pastoral Team to identify behaviour issues and disengagement and implement targeted intervention strategies.

In return you will have access to:

* A supportive and inclusive staff environment.
* Opportunities for career development
* Enrolment in the Local Government Pension Scheme
* Cycle to Work Scheme
* Employee Assistance Programme – access to a 24-hour advice line offering support on a range of life and work, money, and family issues
* Free onsite parking

Founded in 1926, Crompton House is an 11 – 18 co-educational Church of England comprehensive school and sixth form with Multi Academy Trust status. Our Multi Academy Trust includes Beal Vale, St Hugh’s CE, and St Thomas CE (Werneth) Primary schools and is a thriving, diverse and proud community with the vison to allow all children to experience ‘ life in all its fullness’.

Located in pleasant and spacious grounds in Oldham, north east of Manchester, Crompton House has around 1887 students and has seen recent investment in a state-of-the-art teaching block , as well as new technology, science, art, design technology, food, and sporting facilities. We are a school with a rich heritage and inclusive Christian ethos, setting high standards and expectations for all our students. Our school has a full and varied curriculum; progress and achievement are excellent, with 81% of students achieving grade 4 or above in English and Maths in 2022.

 What Ofsted says about Crompton House: *“The school is a calm, purposeful place to learn and work. Pupils arrive to lessons on time, and they behave well. The school has put in place a well-thought-out curriculum. The school is ambitious for pupils. Pupils are attentive in lessons and work hard. They achieve well in a range of subjects.” Ofsted April 2024*

Crompton House School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As part of this commitment each successful applicant will be subject to an enhanced Disclosure and Barring Service check along with other relevant employment checks.

The school will carry out an online search as part of their due diligence for all shortlisted candidates in line with Keeping Children Safe in Education 2022 (para 221).

**Please note:** Due to safer recruitment requirements, we cannot accept CVs. Please use the application form that accompanies this advertisement.

Application forms should be posted to: Ms Slater at the above address or emailed to [j.slater@cromptonhouse.org](mailto:j.slater@cromptonhouse.org)

**Closing date**: Thursday, 7th November 2024 at noon

**Shortlisting:** Monday, 11th November 2024

**Interview date** Monday, 18th November 2024